

HYDE PARISH COUNCIL

DATA PROTECTION POLICY

PURPOSE

Hyde Parish Council needs to collect and use certain types of information about people in order to effectively carry out its day to day operations, many of which are statutory duties; maintain our accounts and records; manage and support our employees

The Council process information relevant to the above reasons/purposes. This may include:

- personal details
- family details
- lifestyle and social circumstances
- education and employment details
- financial details
- goods and services
- We may also process sensitive classes of information that may include: physical or mental health details; racial or ethnic origin; political opinion; religious or other beliefs; Trade Union membership; criminal proceedings or convictions; sexual life

PEOPLE

We process personal information about:

- employees
- suppliers
- complainants, enquirers
- business contacts
- professional advisers and consultants
- residents of the parish
- elected representatives and holders of public office
- members of the parish council

LAW

Hyde Parish Council recognises its responsibility to comply with the Data Protection Act 1998 and the General Data Protection Regulation. The lawful and correct treatment of personal information must be dealt with properly, however it is collected, recorded or used – whether on paper, electronically, or other material. Personal data is defined as any information relating to an identified or identifiable natural person (**Data Subject**).

THE DATA PROTECTION ACT: The Data Protection Act 1998 set out high standards for the handling of personal information and protecting individuals' rights for privacy. It also regulates how information can be collected, handled and used. The Data Protection Act applies to anyone holding information about people electronically or on paper.

THE GENERAL DATA PROTECTION REGULATION: The General Data Protection Regulation 2018 says that the information provided to people about how we process their personal data must be concise, transparent, intelligible and easily accessible, written in clear and plain language, particularly if addressed to a child and free of charge.

PROCESS

Hyde Parish Council has procedures in place to ensure that it complies with The Data Protection Act 1998 and the General Data Protection Regulation 2018 when holding personal information. The Council will follow procedures that aim to ensure all employees, elected members, contractors, agents, consultants, partners or other servants of the council who have access to any personal data held by or on behalf of the council, are fully aware of and abide by their duties and responsibilities under the Acts.

When dealing with personal data, Hyde Parish Council staff and Councillors must ensure that:

- IT IS PROCESSED FAIRLY AND LAWFULLY. This means that information should only be collected from individuals if staff and Councillors have been open and honest about why they want the information.
- IT IS PROCESSED FOR SPECIFIED PURPOSES ONLY
- IT IS RELEVANT TO WHAT IT IS NEEDED FOR. Data will be monitored so that too much or too little is not kept; only data that is needed should be held.
- IT IS ACCURATE AND KEPT UP TO DATE. Personal data should be accurate, if it is not it should be corrected.
- IT IS NOT KEPT LONGER THAN IT IS NEEDED
- IT IS PROCESSED IN ACCORDANCE WITH THE RIGHTS OF INDIVIDUALS. This means that individuals must be informed, upon request, of all the information held about them.
- IT IS KEPT SECURELY. This means that only staff and Councillors can access the data, it should be stored securely so it cannot be accessed by members of the public.
- SHALL NOT BE TRANSFERRED TO A COUNTRY OR TERRITORY OUTSIDE THE EUROPEAN ECONOMIC AREA unless that country or territory ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data

Hyde Parish Council will act as the **Data Controller** – to agree how and why personal data is processed. Before any new projects start the Data Controller must carry out a **Data Protection Impact Assessment**.

Hyde Parish Council has appointed IAC Ltd (internal auditor) as the designated **Data Protection Officer** (DPO). The DPO will advise the Council on their legal obligations, monitor compliance, be responsible for implementation of policies, and act as a point of contact for the regulator (Information Commissioners Office - ICO).

All employees and members managing and handling personal information will be appropriately trained and supervised. The Parish Clerk will act on behalf of the Data Controllers behalf, as **Data Processor**. All enquiries about handling of personal information will be dealt with promptly and courteously.

COLLECTING DATA

Hyde Parish Council recognises its responsibility to be open with people when taking personal details from them and positive consent must be demonstrated by the Council to hold the information (positive “opt-in”). This means that staff must be honest about why they want a particular piece of information. If, for example, a member of the public gives their phone number to staff or a member of Hyde Parish Council, this will only be used for the purpose it has been given and will not be disclosed to anyone else.

Data may be collected via the Parish Council’s website – the ‘Contact Us’ form. The webpage contain policy statements about how the data will be stored and used.

STORING AND ACCESSING DATA

Hyde Parish Council may hold information about individuals such as their addresses and telephone numbers. These are kept in a secure location at the Parish Clerk’s place of residence and are not available for the public to access. All data stored on a computer is password protected. Once data is not needed anymore, if it is out of date or has served its use, it will be shredded or deleted from the computer.

The Parish Council is aware that people have the right to access any information that is held about them (**Data Subject Access Requests**). A request must be made in writing and contain sufficient information to enable the request to be processed, the identity of the data subject must be verified before releasing data. If a person requests to see any data that is being held about them:-

- They must be sent all of the information that is being held about them
- There must be explanation for why it has been stored
- There must be a list of who has seen it
- It must be sent within one month
- Requests that are manifestly unfounded or excessive may be refused or a charge made
- If a request is refused, a reason must be given.
- If an individual requests that their data is rectified or erased, this will be carried out, unless there is a legal reason that prevents this from taking place..

There are certain classes of data that are exempt from the data subject access provisions.

DISCLOSURE OF INFORMATION

If an elected member of the council, for example a councillor needs to access information to help carry out their duties, this is acceptable. They are only able to access as much information as necessary and it should only be used for that specific purpose. If for instance someone has made a complaint about over hanging bushes in a garden, a councillor may access an address and telephone number of the person who has made the complaint so they can help with the enquiry. They can only do this providing they represent the area that the subject lives in. However, before they access any sensitive information about a person,

